



## Player Management

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Date Reviewed:		Approved by:	

This policy is designed to ensure player and player opportunities are enhanced whilst meeting all federation stipulations. In addition the use of players in other teams outside of the team they are registered to is controlled; meets federation rules and does not unfairly inhibit the player and/or team competing. The creation of this policy ensures that the enjoyment of playing at a competitive level is maintained, a high level of sportsmanship is kept and the reputation of WAFC is at a high standard.

### Registration:

- All players must complete a WAFC registration form and lodge this with the club during the designated registration period.
- All players transferring from other clubs must complete a transfer form and have this signed by the club transferring from. A transferring player may not participate unless this is completed. This is not a requirement at all levels however this must be cleared prior to the player's registration being accepted.
- All playing fees must be paid prior to the commencement of the season. For the current fee price refer to the West Auckland AFC website and for payment options contact the Secretary or Treasurer.
- The club will place the player in the most appropriate team based on age and ability. The club will make all endeavors to keep teams together from one season to the next to maintain continuity and team dynamics.
- The federation has strict guidelines regarding participants playing in age appropriate grades. The club is at all times obligated to meet these conditions. There may be dispensations on special grounds and guidelines for this is available on request; however these may change from season to season and reference to the West Auckland or US1 website is strongly advised.
- The club will pass on the player information to the team coach/manager for only the participants in their team. This information will only be used to administer the delivery of the game and for no other purpose.
- At the time of registration each player will be given information on the club with appropriate contact details of the club committee and age group delegates. In addition a copy of the club Code of Conduct is provided and it is expected that all participants adhere to these.
- All coaches and managers are required to contact their allocated players to ensure all their needs are met and negotiate appropriate times for training. Refer to the Coach and Managers role description.

### Player Pathways/Opportunities:

- The club in all cases will endeavor to allocate the player to a team of their choosing if appropriate based on their age and ability. It is also the clubs intention to keep a team together from season to season which will aid in team unity.
- It is recognized that during a player's career their abilities change. The club in conjunction with the player, players coach and parents (if applicable) may discuss the potential for advancement or changing to different grades based on ability.

- The club from time to time will offer training and opportunities for players in addition to what is being offered by his allocated team and coach. At all times these opportunities will be discussed with the player, players coach and parents (if applicable).
- It is the club responsibility to keep the players best interest as its primary concern and the players aspirations and desires are the basis of all decisions made.

#### **Player transfer:**

- The club will endeavor to ensure the player is placed in a team they are happy in and is in keeping to their ability while meeting all federation requirements. If a player wishes to transfer after being allocated to a team this must be discussed with their age group delegate and arranged through the club.
- Player transfers may occur based on the development pathway of participants as long as such transfers are in keeping with the federations requirements. In addition it is required to be cleared by the club with the appropriate consideration and consultation being made prior to the player being approached.
- At times it is acknowledge that teams may require the support of another team's players due to player shortages. If this occurs the coach requiring the additional player/s must contact the appropriate age group delegate and coach of the player requested. All requests for support must be cleared by the club to ensure all club and federation requirements and considerations are met. The player/s must not be approached until clearance has been achieved. Failure to do so may have ramifications for the player not being eligible to participate fully in their regular allocated team and fines from the federation may be incurred. The following circumstances may apply and should be considered:
  - A player may play in a higher division within the standard league however only for a predetermined number of games before they are considered ineligible to return to the lower division and the team they were allocated to originally.
  - A player may not play in higher division within a championship or plate competition and be eligible to play within any other lower division championship or plate competition, thus being ineligible for their regular allocated team in these games.
  - If appropriate clearance has not been obtained in the above prescribed way then the following actions may occur:
    - The game that the player was obtained for will be defaulted and points awarded to the opposition, thus making the player eligible to return to their allocated team.
    - Team coach and management will face the football disciplinary committee. Any fines or penalties administered by the club, federation or any other governing are the responsibility of the team coach/management.
- It is the WAFC opinion that it goes against the clubs ethics and the principles of fair play to deliberately place players from higher divisions into lower divisions to manufacture a stronger team to achieve a positive result. Any team that feels that it has been unfairly treated in this way is encouraged to lay a protest via the Complaints/Disciplinary Procedure.
- The federation rules may change from season to season therefore it is important that all coaches and managers are aware of the player eligibility rules and if they have any question or concerns to contact their age group delegate.

***The West Auckland AFC consideration at all times is with the participant and for them to play at a level that suits their ability. As a club we are responsible to ensuring there are clear pathways and opportunities for all players to excel and support their aspirations. Coaches and managers are encouraged to provide these opportunities and support the players with their development.***