



## Coaching Appointments

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### **Senior levels:**

All senior coaching positions are required to be re-appointed annually. Expressions of Interest for both First and Reserve Teams from both the Men's and Woman's sections will be called from both internally and external candidates.

All other senior teams coaching positions are contestable depending on the nature of the team and a blanket expression of interest may be called for both internally and externally. This will be determined by the Football Committee prior to the end of the season and communicated to all Coaches by the Football Committee.

All incumbent coaches will be encouraged to apply and professional development opportunities may be offered to those who are looking to further their coaching knowledge.

The exception to the club determined coaching appointment is the following:

- The coach has a defined and agreed development plan which covers multiple seasons. KPI's and expectations would be required with defined milestones. This is reviewed periodically to determine progress against the development plan.
- The team is a "Social/Semi-competitive" unit and wishes to remain as such and desires to appoint their own coach. This needs to be communicated to the Football Committee in the form of a letter or delegation from the team. Final approval would need to be obtained by committee however recruitment and/or retention can be left with the team. These coaches will still be eligible for development opportunities as any other coach.

There will be KPI's set for the clubs First and Reserve teams however all the other senior coaches will be expected to adhere to their appropriate role description as noted on the WAAFC website. In addition a collaborative, supportive, club centered ethos must be maintained ensuring unity amongst all teams and levels within the club. Failure to do so may compromise reappointment in future seasons.

### **All other levels (Midget, Junior & Youth):**

All other levels of coaching within the club it will be encouraged that all incumbents maintain their roles. Appropriate professional development opportunities may be offered as defined within the WAAFC Strategic Plan.

Coaches will be expected to adhere to their appropriate role description as noted on the WAAFC website. Again as noted above a collaborative, supportive, club centered ethos must be maintained ensuring unity amongst all teams and levels within the club. Failure to do so may compromise reappointment in future seasons.

The club recognises that all coaches are volunteers and we appreciate all the support that is given. It is important that the appropriate opportunities are given to all players and coaches to develop and be given the opportunities they need within the club framework. Player pathways and coaching development is a key aspect to providing a positive footballing experience.